

Basic Disclosures Help Manpower Recruit Securely

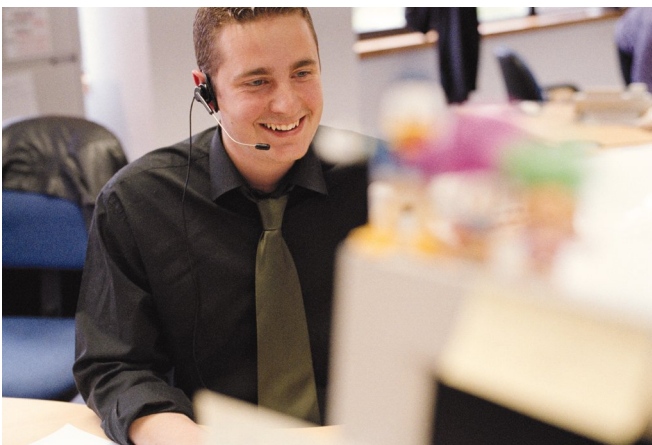
Manpower, the world's leading employment service provider, now offers Basic Disclosures from Disclosure Scotland as an additional service when recruiting for some of its major customers. Manpower uses Basic Disclosures to improve customer safety and to help make more informed recruitment decisions.

Disclosure Scotland

Disclosure Scotland, Scotland's criminal record checking service, enhances public safety and helps employers and voluntary organisations make safer recruitment decisions, by providing criminal record and other relevant information about prospective employees.

“There's an increasing desire by blue chip organisations to do everything they can, firstly to protect their reputation but also to do their bit to protect their community, people and customers.”

Basic Disclosures contain details of all of the applicant's unspent convictions and are available to anyone for any purpose and are issued to the applicant. Convictions become 'spent' after a period of time, dependent on the sentence imposed by the court, though convictions that result in a sentence of imprisonment of more than two and a half years do not become spent.



How Basic Disclosures help Manpower

Manpower, which has over 300 offices in the UK alone, has been using Basic Disclosures as part of their recruitment pre-screening process for some of their major corporate customers since 2005 and currently uses them to check around 6,000 people per year. Chris Gray, Manpower Divisional Director says: “In this case we use Basic Disclosures alongside our other recruitment tools and processes.”



One of the key areas that Manpower uses Basic Disclosures is for the contact centres of major corporate clients, where employees have access to confidential customer information.

Chris adds: “It is very important that Manpower keeps its clients' customer details safe and secure. One of the best ways of doing this is by ensuring that people with a track record in fraud are not employed in sensitive roles. There is an increasing desire by blue chip organisations to do everything they can, firstly to

protect their reputation but also to do their bit to protect their community, people and customers.”



Using Basic Disclosures helps Manpower make more informed decisions about the people it recruits for its clients.

“By using Basic Disclosures we can demonstrate that Manpower is doing everything it can to recruit the right people, protect our existing workforce and protect our customers.”

Chris Gray would recommend services such as Basic Disclosures to organisations that require some sort of criminal checking procedure in their recruitment process.

He continues: “We have a good working relationship with Disclosure Scotland. By using Basic Disclosures we can demonstrate that Manpower is doing everything it can to recruit the right people, protect our existing workforce and protect our customers.”

How can Disclosure Scotland help you?

- Basic Disclosures are available for anyone and are not job-specific.
- They help ensure the right people are in the right roles.
- They help keep your customers’ safety at the centre of your recruitment policy.
- Basic Disclosures show details of all convictions considered to be unspent under the Rehabilitation of Offenders Act (ROA) 1974 or state that there are no such convictions. (Under the ROA most convictions are considered to be ‘spent’ after a period of time has passed, generally based on the severity of the penalty, and no further offending has taken place.)
- A new invoicing service is available for organisations who wish to use Basic Disclosures.
- To find out more about this service and how Disclosure Scotland can help you, call 0870 609 6006 or visit our website: www.disclosurescotland.co.uk

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